



ETHOS Contracting Group, LLC

Job Description: Foreman Position

Ethos Contracting Group strives to bring exceptional solutions to the commercial construction industry. By definition, our 'ethos' is the deeply held belief that our client's success is our success.

Ethos Contracting Group is a family owned business in Starkville, MS, that provides quality General Contracting services. Ethos works with Sub-Contractors and Vendors to provide all material, labor, equipment, and services required for commercial construction projects. We are responsible for hiring and managing specialized subcontractors to perform the work at each job site and are looking to hire a Foreman to participate in and oversee the daily operations of a 3-4 person crew at worksites and to ensure the completion of projects in a safe and efficient manner.

Foreman Duties and Responsibilities:

A foreman is a supervisory/management role at construction sites. People in this role are able to direct, supervise, and troubleshoot routine issues that occur on the job site. In addition to ensuring that safety rules are followed on the site at all times and developing work schedules based on employee and contractor availability, they are also responsible for:

- Coordinating daily tasks according to priorities and plans, making changes when necessary due to weather, supply, delivery, and personnel
- Delegating individual responsibilities and projects to crew members
- Providing adequate resources and staffing to meet project schedules, laws, regulations, best practices and safety needs
- Emphasizing safe use of tools, machinery, and equipment while providing training
- Resolving conflicts or miscommunications quickly and amicably
- Regularly reporting project status to project managers and superintendents, supervisors, site engineers and other construction administrators

Foreman Qualifications/Requirements:

- Experience in construction (preferably five years)
- Ability to read and understand blueprints
- Evaluating job priorities and assigning employees to correct job tasks
- Proficient in math skills
- Proof of right to work in the US
- Must be a hard worker and team player
- Ability to give clear instructions to crew members as to what needs to be done to avoid mistakes or rework

- Must have valid driver's license and clean motor vehicle record to drive company vehicles
- Expertise and knowledge in operating equipment commonly used on construction work sites
- Own, maintain and have in possession, person tools always
- Knowledge of safety standards pertaining to construction field
- During busy times, ability to work overtime and occasional weekends
- Always follow the dress code and compliance of proper PPE
- Maintain regular and punctual attendance
- Experience in personnel management and record keeping
- Cooperate with owners, clients, managers, subcontractors, and employees and maintain a positive working relationship

Foreman Physical Requirements:

- Must be able to sit, stand, and walk for extensive periods of time
- Must be able to stoop, kneel, crouch, crawl, and have full use of fingers, and arms. Ability to occasionally lift moderate to heavy loads

Job Type: Full Time

Work Hours/Benefits:

- 40 hour work week
- Overtime – time and a half pay per hour
- Two-weeks paid vacation after one year
- Health Insurance for employee with option to add dependents
- 401k Retirement Plan Available after 1-year of employment

If you meet these requirements and are interested in being a part of our team, please email your resume to Jacob Forrester at jforrester@ethoscgp.com. If your qualifications meet our needs, you will be contacted for an interview. In the event of a job offer, pay would be determined at that time and is dependent on ability and experience. We offer competitive benefits and pay and are looking for individuals to go "that extra mile." We are willing to train the right people if you are a fit with our company.